# 990 **990**

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2023 calend	dar year, or tax year beginning	01/01/2023	and ending		12/31/2	023			
В	Check if a	pplicable:	C Name of organization HEALING	G HANDS INTERNATIONA	L INC			D Emplo	oyer identification number		
	Address of	hange	Doing business as						62-1585366		
$\overline{\Box}$	Name cha	ange	Number and street (or P.O. box if	f mail is not delivered to street	address)	Room/suit	te	E Teleph	none number		
$\overline{\Box}$	Initial retu	•	455 McNally Dr						615-832-2000		
$\overline{\Box}$		n/terminated	City or town, state or province, co	ountry, and ZIP or foreign post	al code						
П		mended return Nashville, TN 37211 G Gross receipts \$ 6,5									
$\exists$		n pending	F Name and address of principal off	ficer: Art Woods		H(a)			or subordinates? Yes No		
Ш	Application	ni ponding	455 McNally Drive, Nashville,			1	-		es included? Yes No		
$\overline{}$	Tax-exem	int status:	501(c)(3) 501(c) (		7(a)(1) or 527		•		ee instructions.		
_		www.hhi		) (sort no.)s .	. (4)(.) 6 62.		) Group ex				
<u>к</u>		ganization:		of legal domicile: TN							
_	art I	Summa		ation Other	L Year of for	mation.	1993	W State	or legal dornicile.		
ш			-	ion or most significant o	otivition: Dee			414	duna human auffania a		
a)			scribe the organization's miss								
ü	-		d. Provide clean drinking wate				stribute,	tood, c	clothing, medical		
шa			nd equipment; provide agricul								
ove	l .		box if the organization d	· · · · · · · · · · · · · · · · · · ·	-			1 1			
Ğ			f voting members of the gove		•			3	11		
ο <u>σ</u>			f independent voting member		•			4	11		
iţie	l .		ber of individuals employed in	-	-			5	33		
Activities & Governance			ber of volunteers (estimate if	= -				6	500		
Ă	l .		lated business revenue from					7a	0		
	b i	Net unrelat	ted business taxable income	from Form 990-T, Part	, line 11			7b	0		
						F	Prior Year		Current Year		
Φ	8 (	Contributions and grants (Part VIII, line 1h)							6,389,861		
n e	9 [	Program s	ervice revenue (Part VIII, line		0	0					
Revenue	10 I	nvestment	t income (Part VIII, column (A	4	47,290	135,491					
Œ	11 (	Other reve	enue (Part VIII, column (A), line		0	0					
	12	Total reven	nue-add lines 8 through 11 (n	nust equal Part VIII, colu	nn (A), line 12)		7,49	99,773	6,525,352		
			d similar amounts paid (Part I	· · · · · · · · · · · · · · · · · · ·			3,07	78,880	3,710,017		
			s paid to or for members (Part IX, column (A), line 4)						0		
S			ther compensation, employee				1.41	417,146 1,608,625			
Expenses	l .		nal fundraising fees (Part IX, c					0 0			
per			raising expenses (Part IX, col		464,376						
Ä			enses (Part IX, column (A), lin		404,070	-	1 2/	41,424	1,257,640		
		-	enses. Add lines 13–17 (must	-	 .) line 25)			37,450	6,576,282		
			ess expenses. Subtract line 1					62,323	-50,930		
- 8		icveriae ie	233 expenses. Gubirdet inte 1	O HOITIMO 12			ng of Curre		End of Year		
Net Assets or Fund Balances	20	Total accet	ts (Part X, line 16)			Degiiiiii		61,323			
Asse Bala	21		ities (Part X, line 26)						11,811,259		
u det	22		or fund balances. Subtract I	ino 21 from lino 20				18,869 42,454	63,810		
_	art II		re Block	ille 21 il Olli illile 20 .	<u> </u>		11,02	12,434	11,747,449		
								L 4 - 6 .			
			<ul> <li>I declare that I have examined this</li> <li>Declaration of preparer (other than</li> </ul>						my knowledge and belief, it is		
								•			
Sig	n l	Cianatuus	of officer				Data				
-	-	Signature	of officer				Date	1			
He	ere		ngles, Vice President								
		<del></del>	rint name and title	T		1	-				
Pa	id	Print/Type	e preparer's name	Preparer's signature		Date		Check [	_		
	eparer							self-emp	ployed		
	ee Only						Firm's EIN				
_	Jiny	Firm's add	dress				Phone	no.			
Ma	y the IR	S discuss	this return with the preparer s	shown above? See instr	uctions				. Yes No		

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Part	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
-	Our mission is to aid, equip, and empower those in need around the world in the name of Jesus Christ so they might experience
	God's healing grace. We fulfill this mission through the following programs and ministries: Clean Water, Agriculture: Fighting
	Hunger, M.A.G.I. boxes (Making a Godly Impact), Women of Hope, Education, Disaster Recovery, and Medical Aid
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	expenses. Section 501(c)(5) and 501(c)(4) organizations are required to report the amount of grants and anocations to others the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 1,477,111 including grants of \$ 0 ) (Revenue \$ 924,901 )
··u	DISASTER RELIEF ASSISTANCE. A drought in East Africa and Southern Africa created a critical need for food relief. Containers
	of food and food subsidies were provided to many countries in Africa. In 2023 HHI responded to disasters in: India,
	Israel/Palestine, South Sudan, Kenya, Zimbabwe, Turkey, Uganda, Ukraine, Haiti, and Malawi. WOMEN OF HOPE. Projects in
	many different countries are training, empowering, and aiding, women. Women receive training in basic business skills of
	budgeting, business planning and savings strategies. Revolving Loans and Savings Groups are making a huge impact.
	EDUCATION: The education program in Haiti has been suspended due to the continuing violence.
4.	
4b	(Code:) (Expenses \$ 2,509,081 including grants of \$ 0 ) (Revenue \$ 1,944,661 )
	WATER DEVELOPMENT - Providing clean drinking water to people in under-developed areas of the world. Water Development
	Initiatives in 2023: 212 new Water Wells were drilled in 13 countries; 36 broken water wells were repaired and returned to a status
	of fully functioning. WALK4WATER: 68 Walk4Water fundraising events were conducted in 24 states with over 5,500 registered
	participants. The events generated funds to sponsor 155 new water wells.
4c	(Code:) (Expenses \$1,300,289 including grants of \$0 ) (Revenue \$1,140,014 )
	M.A.G.I (Making A Godly Impact) Christians from all over the United States pack shoe-size gift boxes to be delivered to children
	in need, both physically and spiritually. The MAGI gift box ministry has made a Godly impact in 8 countries around the world. The
	majority of M.A.G.I. boxes are given to local churches and missionaries to distribute in their impoverished communities. In 2023,
	31,000 M.A.G.I. Boxes were shipped to children in Honduras, Zambia, Venezuela, Haiti, Ukraine, Texas/Mexico border and
	Dominican Republic. "Sponsor a Box," provided funds for in-country representatives to purchase products for the MAGI boxes
	locally, thereby supporting the local economy and saving on shipping costs
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 1
	(Expenses \$ 481,633 including grants of \$ 0 ) (Revenue \$ 209,173 )
4e	Total program service expenses 5,768,114

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orm 99	90 (2023)			Page
Part	IV Checklist of Required Schedules		14	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	·	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9	~	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		\ \
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	,	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	~	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	,	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		·
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII. line 9a?			Ť

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . . .

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

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20a

20b

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	<b>V</b>	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	V	_
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		v v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		<b>V</b>
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   1		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 33			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	,	
b	If "Yes," enter the name of the foreign country Kenya			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
<b></b>	If "Yes," complete Form 4720, Schedule O.			
17	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?			
		17		
	If "Yes," complete Form 6069.			

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Chris L Gingles, (615)832-2000

Part VI

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

See the instructions for the order in which to list the persons above.

☐ Check this box it neither the organization no	r any relate	d org	aniz			ompe	ensa	ited any current	officer, director,	or trustee.
		(C)								
(A)	(B)	Position						(D)	(E)	(F)
Name and title	Average hours per week	(do not check more than one box, unless person is both an officer and a director/trustee)				is both or/trus	n an	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
Art Woods	40.00									
President				~	~	~		168,998	0	0
Bruce Beck	5.00									
Secretary	0.00	~		~				0	0	0
Burt Nowers	5.00									
Treasurer	0.00	~		~				0	0	0
Bill Merry	5.00									
Board Chairman	0.00	~		~				0	0	0
Eric Bearly	5.00									
Director	0.00	~						0	0	0
Rita Cochrane	5.00									
Director	0.00	~						0	0	0
Barry Pickering	5.00									
Director	0.00	~						0	0	0
Lon Raby	5.00									
Director	0.00	~						0	0	0
Randy Steger	5.00									
Director	0.00	~						0	0	0
Jeff Whitehorn	5.00									
Director	0.00	~						0	0	0
Fortune Mhlanga	5.00									
Director	0.00	1						0	0	0
Kay McDowell	5.00									
Director	0.00	1						0	0	0
Chris Gingles	40.00									
Vice President	0.00	1		~				0	0	0
	1									
	T	1								

Compensation   Comp	Part	VII Section A. Officers, Directors, 7	Trustees,	Key	Em	plo	yee	s, an	d F	lighest Compe	nsated E	nplo	yees (continued)
Name and filts    Control check more than one because person is built as person is built						(0	C)						
Name and title    Average   Dox, unless person is both an incompensation (Pv2) compensation (Pv2) compensati		(A)	(B)	(40.00						(D)	(E)		(F)
Total from continuation sheets to Part VII, Section A  Total (add lines to and total section)  Total (add lines to and total s		Name and title	Average	,						Reportable			
Total from continuation sheets to Part VII, Section A   168,998   0   0   0   0   0   0   0   0   0													
1b Subtotal			1 '	or a	Ins	9f	Ke	Hi <sub>C</sub>	Fo				· '
1b Subtotal			hours for	livid	titut	icer	en	ploy	me.	1099-MISC/	1099-MIS	Ċ/	•
1b Subtotal				ctor	ion			t co	~	1099-NEC)	1099-NE	C)	related organizations
1b Subtotal				trus	al tr		yee	m pe					
1b Subtotal			dotted line)	lee	ıste			nsa					
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)					Ф			ted					
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)													
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)													
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)													
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)													
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)													
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)													
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)													
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)													
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)													
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)													
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)													
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)													
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)				1									
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)													
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)				-									
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)													
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)				1									
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)													
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)				-									
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)													
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)				1									
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)		Subtotal								168 998		0	0
Total (add lines 1b and 1c)			VII. Section	n A	•	•			•	100,770			
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  1    Yes   No	_					•				168 998		0	0
reportable compensation from the organization  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Description of services  Compensation  None  2 Total number of independent contractors (including but not limited to those listed above) who	2				ed 1	to t	thos	se lis	ted		eceived m		
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		· · · · · · · · · · · · · · · · · · ·								•			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  None  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization of the calendar person of the server than server in the organization.										·			Yes No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3	Did the organization list any former of	officer, dire	ector,	tru	ste	e, k	кеу е	mpl	loyee, or highes	t compen	sated	
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		employee on line 1a? If "Yes," complete	Schedule J	for s	uch	ind	ivid	ual					3 1
bid any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	4	For any individual listed on line 1a, is the	sum of re	porta	ble	con	npe	nsatic	n a	and other compe	nsation fro	n the	
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		=	greater th	an \$	150,	,000	)? /	f "Ye	s, "	complete Sched	dule J for	such	
for services rendered to the organization? If "Yes," complete Schedule J for such person		individual											4 🗸
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  None  2 Total number of independent contractors (including but not limited to those listed above) who	5										tion or indiv	/idual	
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  None  2 Total number of independent contractors (including but not limited to those listed above) who		for services rendered to the organization	? If "Yes," c	compl	lete	Sch	nedi	ule J t	for s	such person .			5
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  None  2 Total number of independent contractors (including but not limited to those listed above) who	Secti	•											
(A) Name and business address  Description of services  Compensation  None  2 Total number of independent contractors (including but not limited to those listed above) who	1												
None  None  Total number of independent contractors (including but not limited to those listed above) who		compensation from the organization. Rep	ort compen	satio	n fo	r the	e ca	lenda	r ye	ear ending with or	within the	orgar	nization's tax year.
2 Total number of independent contractors (including but not limited to those listed above) who													
2 Total number of independent contractors (including but not limited to those listed above) who		Name and business add	Iress							Description of serv	rices		Compensation
received more than \$100,000 of compensation from the organization	None												
received more than \$100,000 of compensation from the organization													
received more than \$100,000 of compensation from the organization									_				
received more than \$100,000 of compensation from the organization									-				
received more than \$100,000 of compensation from the organization		Total number of independent contracts	re (includia	na hi	ıt n	O <sup>†</sup>	limit	ted to	   +b	nose listed abov	e) who		
received more than \$100,000 or compensation from the organization	_							(	, III	0	C) WIIO		

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Dowt VIII	Statement of Revenue
	Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Ś, Ś	1a	Federated campaign	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
ي ق	С	Fundraising events			1c	0				
rts,	d	Related organization			1d	0				
<u>a</u> g	е	Government grants			1e	0				
ns,	f	All other contribution	ns, gi	fts, grants,						
tio er S		and similar amounts no	ot incl	uded above	1f	6,389,861				
혈美	g	Noncash contribution	ons in	cluded in		.,				
a d	_	lines 1a-1f			1g	\$ 732,710				
a Co	h	Total. Add lines 1a-	-1f .				6,389,861			
						Business Code				
e S	2a									
ه ≧	b									
gram Ser Revenue	C									
E Š	d									
P. S.	e									
Program Service Revenue	f	All other program se								
_	g	Total. Add lines 2a-					0			
	3	Investment income	(incl	uding divid	dends	s, interest, and				
		other similar amoun					127,191	127,191	0	0
	4	Income from investr	nent o	of tax-exem	npt bo	and proceeds	0	0	0	0
	5	<b>D</b>			-	-	0	0	0	0
		•		(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с		0	0				
	d	Net rental income o	r (los	s)						
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets								
		other than inventory	7a		8,300	0				
<u>e</u>	b	Less: cost or other basis								
Revenue		and sales expenses .	7b		0	0				
ě	С	Gain or (loss)	7c		8,300	0				
	d	Net gain or (loss)					8,300	8,300	0	0
Other	8a	Gross income from	m fu	ndraising						
δ		events (not including		0						
		of contributions rep								
		1c). See Part IV, line	e 18		8a					
	b	Less: direct expense	es .		8b					
		Net income or (loss)			g eve	nts				
	9a	Gross income f								
		activities. See Part I	IV, lin	e 19 .	9a					
		Less: direct expense			9b					
		Net income or (loss)			tivitie	es				
	10a	Gross sales of ir								
		returns and allowan			10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)	) from	sales of in	vento	ory				
2						Business Code				
eo Peo	11a									
an	b									
scellaneo Revenue	С									
Miscellaneous Revenue	d	All other revenue			-		0	0	0	0
2	е	Total. Add lines 11a					0			
	12	Total revenue. See	instr	uctions .			6,525,352	135,491	0	0

Form 990 (2023) Page **10** 

# Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must com

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	
Chack if Cahadula O contains a response or note to any line in this Dart IV	

	Cricok ii Coricadie C coritains a response	of floto to diffy lift	in this raiting.		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	3,710,017	3,710,017		
4 5	Benefits paid to or for members Compensation of current officers, directors,		., .,.		
	trustees, and key employees	168,998	84,499	84,499	
6	Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,234,526	824,448	134,602	275,476
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	103,522	74,913	9,512	19,097
10	Payroll taxes	101,579	67,535	12,935	21,109
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	49,266	41,384	7,882	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) .				
12	Advertising and promotion	249,105	194,973		54,132
13	Office expenses	380,079	255,229	70,103	54,747
14	Information technology	300,017	200,227	70,100	04,141
15	Royalties				
16	Occupancy	24,412	10,421	13,326	665
17	Travel	218,090	178,940	10,020	39,150
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	210,070	170,740		37,130
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	29,199	24,527	4,672	
23	Insurance	39,137	32,876	6,261	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Pagkaging and Freight	252,396	252,396	0	0
b	Warehouse Exp and Storage	15,956	15,956	0	0
С					
d					
е	All other expenses				
25	<b>Total functional expenses.</b> Add lines 1 through 24e	6,576,282	5,768,114	343,792	464,376
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
					F 000 (0000

Part X Balance Sheet

		Check if Schedule O contains a response or	note	to any line in this Par	t X		<u> </u>
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing			3,847,562	1	1,267,051
	2	Savings and temporary cash investments		[	6,347,044	2	9,709,487
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		11,370	4	3,074	
	5	Loans and other receivables from any current of trustee, key employee, creator or founder, substa- controlled entity or family member of any of thes	contributor, or 35%				
	6	Loans and other receivables from other disqual	•		94	5	838
	6	under section 4958(f)(1)), and persons described	,		6		
ts	7	Notes and loans receivable, net		[		7	
Assets	8	Inventories for sale or use		[	240,090	8	141,480
¥	9	Prepaid expenses and deferred charges		[	19,846	9	17,211
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		1,348,053			
	b	Less: accumulated depreciation	10b	675,935	695,317	10c	672,118
	11	Investments—publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1	[		12		
	13	Investments-program-related. See Part IV, line	[		13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equa	al line	33)	11,161,323	16	11,811,259
	17	Accounts payable and accrued expenses			76,552	17	49,493
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete F		42,317	21	14,317	
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, substantially a strike or formitte and a strike or formitte	contributor, or 35%				
iab		controlled entity or family member of any of thes	-	1		22	
_	23	Secured mortgages and notes payable to unrela		•		23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	17–2	4). Complete Part X			
		of Schedule D		L		25	
	26	Total liabilities. Add lines 17 through 25			118,869	26	63,810
nces		Organizations that follow FASB ASC 958, che and complete lines 27, 28, 32, and 33.	ck he	re 🗾			
ala	27	Net assets without donor restrictions			1,463,220	27	1,665,505
J B	28				9,579,234	28	10,081,944
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 99 and complete lines 29 through 33.	eck here				
o	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or ec				30	
\ss	31	Retained earnings, endowment, accumulated inc		-		31	
et /	32	Total net assets or fund balances		[	11,042,454	32	11,747,449
ž	33	Total liabilities and net assets/fund balances .			11,161,323	33	11,811,259

Form 990 (2023) Page **12** 

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)			6,525	5,352
2	Total expenses (must equal Part IX, column (A), line 25)			6,576	6,282
3	Revenue less expenses. Subtract line 2 from line 1			-50	0,930
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		1	1,042	2,454
5	Net unrealized gains (losses) on investments			755	5,925
6	Donated services and use of facilities				0
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain on Schedule O)				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))		1	1,747	7,449
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	٠,		$\Box$
		_	`	Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other	_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	on			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	or			
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	<b>'</b>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited or separate basis, consolidated basis, or both.	ı a			
_	Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	t of			
С	the audit, review, or compilation of its financial statements and selection of an independent accountant?		.		
	If the organization changed either its oversight process or selection process during the tax year, explain		2C	~	
	Schedule O.	OI I			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	the			
Ju	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		la		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo to		-		
-	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		b		

Form **990** (2023)

#### **SCHEDULE A** (Form 990)

**Public Charity Status and Public Support** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	LING HANDS INTERNATIONAL INC					62-15	
Par							ons.
The c	organization is not a private founda		,	•	•	,	
1							
2	A school described in <b>section</b>		,		•		
3	A hospital or a cooperative hos						/···
4	A medical research organization hospital's name, city, and state		onjunction with a nosp	oital desc	ribed in s	section 1/U(b)(1)(A)	(III). Enter the
5	An organization operated for t		collogo or university	owned o	r operate	d by a government	al unit described in
3	section 170(b)(1)(A)(iv). (Comp		college of university	owned o	Operate	d by a government	ai unit described in
6	☐ A federal, state, or local govern	•	mental unit described	in <b>secti</b> o	n 170(h)	(1)(Δ)( <sub>V</sub> )	
7	An organization that normally	•					the general public
	described in section 170(b)(1)(			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. a gove.		. and goneral passes
8	☐ A community trust described in		•	Part II.)			
9	An agricultural research organiz			•	erated in	conjunction with a l	and-grant college
	or university or a non-land-grar university:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or
10	An organization that normally re	eceives (1) more	than $33^{1}/3\%$ of its su	pport fro	m contrib	outions, membership	fees, and gross
	receipts from activities related support from gross investment	to its exempt full income and uni	nctions, subject to ce related business taxal	rtαın exce ole incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	businesses
	acquired by the organization af	fter June 30, 197	75. See <b>section 509(a</b>	a)(2). (Cor	nplete Pa	art III.)	
11	An organization organized and	•		-			
12	An organization organized and						
	one or more publicly supported the box on lines 12a through 12						
_	_		,, ,,	, ,		•	, ,
а	☐ Type I. A supporting organithe supported organization						
	supporting organization. <b>Yo</b>					ine directors or trust	ccs of the
b		-	· ·			supported organizati	on(s), by having
	control or management of t						
	organization(s). You must o	complete Part I	V, Sections A and C	ı			
С							ally integrated with,
	its supported organization(s	s) (see instructio	ns). <b>You must comp</b>	lete Part	IV, Secti	ions A, D, and E.	
d							
	that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). <b>You must complete Part IV, Sections A and D, and Part V.</b>						
	_ ` `	•	•		-		
е							e II, Type III
	functionally integrated, or T			oporting (	organizat	ion.	
ı g	Enter the number of supported o Provide the following information						•
9	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
	(i) Name of supported organization	(11) 2.114	(described on lines 1–10	listed in you	ur governing	support (see	other support (see
			above (see instructions))	docu	ment?	instructions)	instructions)
				Yes	No		
(A)							
(~) 							
(B)							
(C)							
(D)							
(E)							
Total							

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2020 (a) 2019 (c) 2021 (d) 2022 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 10,598,688 7,455,091 4,803,013 4,320,624 6,398,861 33,576,277 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge . . . . **Total.** Add lines 1 through 3 6,398,861 4 4,803,013 10,598,688 7,455,091 4,320,624 33,576,277 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4 33,576,277 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 . . . . . . 4,803,013 10,598,688 4,320,624 7,455,091 6,398,861 33,576,277 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 54,609 25,259 12,410 44,682 127,191 264,151 Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 33,840,428 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) . . . . . 14 99.22 % Public support percentage from 2022 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain

in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

18

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, , -		,	
Calen	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	. ,		,	,	,	
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
3	organization's tax-exempt purpose						
3	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	•						
с 8	Add lines 7a and 7b						
U	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
9	Amounts from line 6	(0,7 = 0 + 0	(0) = 0 = 0	(0, 2021	(0, 2022	(0, =0=0	(-)
10a							
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	 s first_second	third fourth	or fifth tax ve	l Par as a sectio	n 501(c)(3)
	organization, check this box and <b>stop he</b>	•			-		. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2023 (line 8	3, column (f), c	livided by line	13, column (f))		15	%
16	Public support percentage from 2022 Sch						%
Secti	on D. Computation of Investment In	come Perce	ntage			· · · · · · · · · · · · · · · · · · ·	
17	Investment income percentage for 2023 (	line 10c, colun	nn (f), divided b	by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2022						%
19a	331/3% support tests-2023. If the organ						
	17 is not more than $33^{1}/_{3}\%$ , check this box	and <b>stop here</b> .	. The organizati	on qualifies as	a publicly supp	orted organizat	ion
b	331/3% support tests-2022. If the organize						
	line 18 is not more than 331/3%, check this l	box and <b>stop h</b>	ere. The organ	ization qualifies	s as a publicly s	upported orgar	ization .
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions . $\square$

Schedule A (Form 990) 2023 Page 4

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3b 3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

Schedule A (Form 990) 2023 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2023 Page **6** 

				. ago <del>-</del>
Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1	$\Box$ Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	
Sect	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7_	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional	ally i	integrated Type III suppor	ting organization
	(see instructions).			

Schedule A (Form 990) 2023 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 a From 2018 . . . . . From 2019 **c** From 2020 **d** From 2021 . . . . . **e** From 2022 . . . . . Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	of the organization		Employer identification number
HEAL	ING HANDS INTERNATIONAL INC		62-1585366
Par		sed Funds or Other Similar Fund	
ı aı	Complete if the organization answered "		3 of Accounts
	Complete if the organization answered	1	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	Ladvisors in writing that the assets hel	d in donor advised
U	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar	= = = = = = = = = = = = = = = = = = = =	
U	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · · L Yes L No
Par	t II Conservation Easements		
	Complete if the organization answered "\	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the o		
•	Preservation of land for public use (for example, recreations)		a historically important land area
			a certified historic structure
	Protection of natural habitat	☐ Preservation of	a certified historic structure
^	Preservation of open space	al a suralificad accomments	in the forms of a series of the
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		.   2a
b	Total acreage restricted by conservation easements		. 2b
С	Number of conservation easements on a certified hi		
d	Number of conservation easements included on line		
	on a historic structure listed in the National Register		· 2d
2	Number of conservation easements modified, trans		
3		rered, released, extinguished, or term	inated by the organization during the
_	tax year		
4	Number of states where property subject to conserv		
5	Does the organization have a written policy reg		
	violations, and enforcement of the conservation eas	ements it holds?	· · · · · · L Yes L No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	a, handling of violations, and enforcing o	onservation easements during the year
	J	, ,	ŷ ,
8	Does each conservation easement reported on line	2d above satisfy the requirements of s	ection 170(h)(4)(B)(i)
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports co		
•	sheet, and include, if applicable, the text of the footi		•
	organization's accounting for conservation easemer	=	contents that accordes the
	<u> </u>		
Part	Organizations Maintaining Collections	•	Other Similar Assets
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FAS	B ASC 958, not to report in its revenue	e statement and balance sheet works
	of art, historical treasures, or other similar assets	held for public exhibition, education,	or research in furtherance of public
	service, provide in Part XIII the text of the footnote to		
b	If the organization elected, as permitted under FAS	B ASC 958 to report in its revenue st	tatement and halance sheet works of
	art, historical treasures, or other similar assets held	• • • • • • • • • • • • • • • • • • •	
	provide the following amounts relating to these item		ca. s., rararararios or public sol vice,
			•
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art,	historical treasures, or other similar a	assets for financial gain, provide the
	following amounts required to be reported under FA	SB ASC 958 relating to these items.	
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		

Schedu	le D (Form 990) 2023							F	Page 2
Part									
3	Using the organization's acquisition, collection items (check all that apply).		ner reco	rds, check any	of the follo	wing that make sign	gnifican	t use	of its
а	☐ Public exhibition		d	Loan or exc	hange prog	gram			
b	☐ Scholarly research					· 			
С	☐ Preservation for future generations	<b>;</b>							
4	Provide a description of the organization.	tion's collections a	nd expla	ain how they fu	rther the or	ganization's exem	pt purp	ose in	n Par
5	During the year, did the organization assets to be sold to raise funds rather						r □ <b>Y</b> o	es [	No
Part	ESCROW and Custodial Arra	angements							
	Complete if the organization 990, Part X, line 21.	answered "Yes"	on For	m 990, Part IV	/, line 9, o	r reported an am	ount o	า Forr	m
1a	Is the organization an agent, trustee, included on Form 990, Part X?							es 🔽	· No
b	If "Yes," explain the arrangement in P						·	_	
-		a		e iig ia.e.e		An	nount		
С	Beginning balance				1	С			
d	Additions during the year					d			
е					<b>—</b>	е			
f	Ending balance				1	f			
2a	Did the organization include an amount				or custodi	al account liability?	<b>₽ ₽</b>	es	No
b	If "Yes," explain the arrangement in P					•			
	Endowment Funds			•					
	Complete if the organization	answered "Yes"	on For	m 990, Part IV	/, line 10.				
	·	(a) Current year			o years back	(d) Three years back	(e) Fou	r years	back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and								
	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t	the current vear end	d balanc	e (line 1a. colur	nn (a)) held	as:			
а	Board designated or quasi-endowmen	•	6	3, 11	(-7)				
b	Permanent endowment	%							
С	Term endowment %	' '							
	The percentages on lines 2a, 2b, and	2c should equal 10	00%.						
3a	Are there endowment funds not in the			zation that are	held and a	dministered for the	•		
	organization by:	•	Ū					Yes	No
	(i) Unrelated organizations?						3a(i)		
	(ii) Related organizations?						3a(ii)		
b	If "Yes" on line 3a(ii), are the related o						3b		
4	Describe in Part XIII the intended uses	•	•				L		
Part									
	Complete if the organization		on For	m 990, Part IV	/, line 11a.	See Form 990,	Part X.	line 1	١٥.
	Description of property	(a) Cost or oth		(b) Cost or other I		Accumulated		ok value	
	18 18	(investme		(other)		depreciation	(-, =0		
1a	Land		180,896		0			180	0,896
b	Buildings		,105,033		0	617,899			7,134
c	Leasehold improvements	<del>.</del>	0		0	0			7,134 0
q	Equipment		41 448		0	37.360			4.088

20,676

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

0

Other

0

672,118

20,676

Part VII	Investments—Other Securities	N/ E 44b O E		David V. Brand O
	Complete if the organization answered "Yes" on Form 990, Part  (a) Description of security or category  (including name of security)	(b) Book value	(c) M	ethod of valuation:
(1) Financial	· · · · · · · · · · · · · · · · · · ·			,
` '	neld equity interests			
. ,	······································			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	mn (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments – Program Related			
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11c. See Fo	orm 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) M	ethod of valuation: id-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets			
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11d. See F	orm 990,	Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
<u>(4)</u>				
(5)				
(6) (7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 15, col. (B))			
Part X	Other Liabilities Complete if the organization answered "Yes" on Form 990, Part	IV, line 11e or 11f.	See Form	m 990, Part X,
1.	line 25.  (a) Description of liability			(b) Book value
(1) Federal in				(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(1)			
	mn (b) must equal Form 990, Part X, line 25, col. (B))		·	at rangets the
	r uncertain tax positions. In Part XIII, provide the text of the footnote to the orgar s liability for uncertain tax positions under FASB ASC 740. Check here if the text			

Schedule D (Form 990) 2023 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . 7,281,277 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 Net unrealized gains (losses) on investments . . . . . . 2a Donated services and use of facilities 0 h Recoveries of prior year grants . . . . 0 Other (Describe in Part XIII.) . . . . . 0 Add lines 2a through 2d . . . . 755,925 2e 3 3 Subtract line 2e from line 1 . . . . . 6,525,352 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 4b 0 Add lines 4a and 4b 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 6,525,352 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . . . 6,576,282 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 0 Prior year adjustments 2b 0 Other losses . . . . . . . . 2c 0 Other (Describe in Part XIII.) . . . . . 0 Add lines 2a through 2d . . 2e 3 3 Subtract line 2e from line 1 . . . . . . . . 6,576,282 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 Other (Describe in Part XIII.) . . . . . . . . . . . . . 4b 0 Add lines **4a** and **4b** . . . . . . . . . . . 4c 0 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 6,576,282 **Supplemental Information** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part IV, Line 2b - Construction funds are held for another organization. Funds are transferred upon request when needed for construction projects.

#### **SCHEDULE F** (Form 990)

### **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

**HEALING HANDS INTERNATIONAL INC** 

Go to www.irs.gov/Form990 for instructions and the latest information.

**Employer identification number** 62-1585366

Par	General Information Form 990, Part IV, line		ies Outside	the United States. Com	nplete if the organization a	nswered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	es' eligibility	for the grant	ts or assistance, and the	selection criteria used to	☐ Yes ☐ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its grants and	d other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal					
	Total from continuation sheets to Part I Totals (add lines 3a and 3b)					
Ü	i utais (auu iiiles sa aiiu sb)	1	1			1

Schedule F (Form 990) 2023

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9)(10)(11) (12)(13)(14)(15)(16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . .

Schedule F (Form 990) 2023

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) SUSTAINABLE GARDENING WO	Sub-Saharan Africa	17000	412,474	WIRE TRANSFER	0		FMV
(2) DISASTER RELIEF ASSISTANC	Sub-Saharan Africa	11000	379,282	WIRE TRANSFER	0		FMV
(3) WATER DEVELOPMENT - Provi	Sub-Saharan Africa	286800	1,586,306	WIRE TRANSFER	0		FMV
(4) MAGI: Gift boxes for children ar	Sub-Saharan Africa	2193	0		65,790	GIFT BOXES FOR CHILDRE	FMV
(5) WATER DEVELOPMENT - Provi	Central America and the (	1200	24,037	WIRE TRANSFER	0		FMV
(6) MAGI: Gift boxes for children ar	Central America and the (	27801	0		834,030	GIFT BOXES FOR CHILDRE	FMV
(7) DISASTER RELIEF ASSISTANC	Central America and the (	7800	72,845	WIRE TRANSFER	0		FMV
(8) WATER DEVELOPMENT - Provi	South Asia	9600	25,320	WIRE TRANSFER	0		FMV
(9) SUSTAINABLE GARDENING WO	South Asia	500	1,826	WIRE TRANSFER	0		FMV
(10) DISASTER RELIEF ASSISTANC	South Asia	2500	16,822	WIRE TRANSFER	0		FMV
(11) MAGI: Gift boxes for children ar	Europe (including Iceland	1050	0		31,500	GIFT BOXES FOR CHILDRE	FMV
(12) DISASTER RELIEF ASSISTANC	Europe (including Iceland	49000	259,787	WIRE TRANSFER	0		FMV
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2023 Page **4** 

## Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	☐ Yes	✓ No

Schedule F (Form 990) 2023

Schedule F (Form 990) 2023 Page **5** 

### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 1 - HHI has developed an exhaustive process for identifying both a justification for the funds and the qualification
and eligibility of the recipient to receive the funds. Requests for funding are subjected to a rigorous evaluation regimen. Beneficiaries are
properly vetted.
-CF

#### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**HEALING HANDS INTERNATIONAL INC** 

Employer identification number 62-1585366

Part	Questions Regarding Compensation						
10	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No			
ıa	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use						
	☐ Travel for companions ☐ Payments for business use of personal residence						
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees						
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment						
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to						
	explain	1b					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all						
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line						
	1a?	2					
_							
3	Indicate which, if any, of the following the organization used to establish the compensation of the						
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.						
	<ul> <li>✓ Compensation committee</li> <li>☐ Independent compensation consultant</li> <li>☐ Compensation survey or study</li> </ul>						
	☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☐ Approval by the board or compensation committee						
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
•	organization or a related organization:						
а	Receive a severance payment or change-of-control payment?	4a		~			
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		~			
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~			
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
	compensation contingent on the revenues of:						
а	The organization?	5a		~			
b	Any related organization?	5b		~			
	If "Yes" on line 5a or 5b, describe in Part III.						
_	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
6	compensation contingent on the net earnings of:						
а	The organization?	6a		~			
a b	Any related organization?	6b		~			
-	If "Yes" on line 6a or 6b, describe in Part III.						
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed						
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject						
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe						
	in Part III						
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in						
	Regulations section 53.4958-6(c)?	9		1			

Schedule J (Form 990) 2023

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 ar				(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Art Woods, President	(i)	168,998	0	0	0	0	168,998	159,910
1	(ii)	0	0	0	0	0	0	0
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							 
16	(ii)							

chedule J (Form 990) 2023	Page (
Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. for any additional information.	Also complete this par
or any additional information.	

#### **SCHEDULE M** (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

(d)

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Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

(c)

Employer identification number Name of the organization **HEALING HANDS INTERNATIONAL INC** 62-1585366 Types of Property

(b)

(a)

		Check if applicable	Number of contributions or items contributed	amounts reported on	Method o			
4	Art—Works of art	арриодые	nome communica	Form 990, Part VIII, line 1g	1101100011 0011			
1 2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock .							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21 22	Taxidermy							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ( MAGI gift boxes for childre)	~	27757	832,710	FMV			
26	Other (		27707	002,110	1 1010			
27	Other (							
28	Other (							
29	Number of Forms 8283 received							
	which the organization completed Form 8283, Part V, Donee Acknowledgement					0		
							Yes	No
30a	During the year, did the organization							
	28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?							
			ing period?			30a		
	If "Yes," describe the arrangemen							
31		oes the organization have a gift acceptance policy that requires the review of any nonstandard						
	contributions?							
32a								
	contributions?							
	If "Yes," describe in Part II.  If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,							
33	describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a) I	s checked,			
	GOOGHDO III I GIT II.							

Schedule M (Form 990) 2023 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

# SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Employer identification number Name of the organization **HEALING HANDS INTERNATIONAL INC** 62-1585366 Form 990, Part VI, Section B, Line 11b - IRS Form 990 is distributed to each member of the Board of Directors prior to filing with the IRS. The Form 990 is alos included as a discussion topic in the Agenda of the next scheduled meeting of the Board of Directors. Form 990, Part VI, Section B, Line 12c - On an annual basis, each member of the Board of Directors provides an "Annual Confilict of Interest Statement" to identify potential areas of conflicting interest. Form 990, Part VI, Section B, Line 15 - Compensation of the CEO is consistent with organizations of similar size and function. The amount of the CEO's compensation is approved by the Board of Directors. Form 990, Part VI, Section C, Line 19 - Governance documents, financial statements, independent audit, and significant policy statements, are made available to the public upon written request.

**HEALING HANDS INTERNATIONAL INC** 

Form: Form 990 (2023) EIN: 62-1585366

Page: **2** 

Other Program Services Accomplishments

Part III, Line 4d

Activity Code	Description	Expense	Grants	Revenue
	AGRICULTURE - Healing Hands International provides agricultural workshops around the world teaching local church and community leaders how to provide for their nutritional needs. Over the course of two days trainees are taught survival gardening techniques using drip irrigation, raised garden beds, composting and mulching, seed transplanting and basic garden management. The goal is to empower these individuals to provide for themselves; to offer a more long-term solution by giving them a hand up, instead of just giving them a hand out. In 2023, HHI trainers completed 267 workshops training 17,535 people. Since its inception in 2000, over 84,500 people have received training in basic sustainable gardening techniques.	481,633		209,173
Total:		481,633	0	209,173